

Around-the-clock cybersecurity: How Addison Group built a global cyber defense team in days



A cybersecurity intelligence company headquartered in the Northeastern region of the US needed to strengthen its ability to detect and respond to threats in real-time before the US workday even began.

Challenge

Addison Group's relationship with the client began with initially building their US team, requiring a team of contractors to develop a new customer-facing value dashboard to detect real-time cybersecurity threats. This necessitated building a pod of five IT professionals, including a program manager, front-end, and back-end engineers, based out of their US headquarters.

After successfully delivering teams in the US, the client now faced an additional challenge: monitoring threats beyond US working hours. They turned to us to help acquire critical cybersecurity talent in the UK.

Solutions

To implement comprehensive 24/7 coverage, the client sought specialized overseas talent to address threats and malicious activity before the US workday began. By sourcing this talent globally, the client could ensure protection at all hours of the day without overwhelming their US team.

Addison Group's Global Excellence Center (GEC) — a strategic hub designed to help clients worldwide achieve faster, more efficient, and more scalable results — partnered with the client's Director of Managed Services to place a team of cybersecurity professionals in London. The GEC worked quickly and identified top candidates within a week of the initial request.

Results

- Established round-the-clock cybersecurity monitoring and threat response
- Delivered qualified overseas candidates within one week
- Reduced workload and burnout risk for US-based teams
- Achieved 100% conversion of placed candidates to full-time employees

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The Addison difference

We know that great teams start with great people.

That means we focus on quality, not quotas. It means that we're laser-focused on seeing candidates beyond their resumes to understand their goals and make sure they align with your mission. And it means working with you to get detailed insights into your teams so we can find people who fit, not just who's available.

No one gets talent like Addison Group.®

About Addison Group

Addison Group delivers specialized talent solutions and consulting services across finance & accounting, IT, healthcare, HR, and administrative functions. Our people-first approach helps organizations build high-performing teams, when and where they need them.

A full range of services

- Contract
- Contract-to-hire
- Permanent placements
- Executive search

Accolades



Forbes America's Best Recruiting Firms 2025