

Addison Group develops overseas finance team for chemical manufacturing company



A chemical manufacturing company based in the Seattle, Washington metropolitan area was restructuring its finance and accounting team. The client sought talent based in Mexico City to handle day-to-day financial processing to free up bandwidth for their US team.

Challenge

An Addison Group client shared plans to restructure their finance and accounting department and quickly needed to secure local accounting talent to handle processing. Their US-based F&A team wanted more bandwidth to focus on higher-level strategic decisions, process improvement, ERP implementations, and streamlining their financial incentives. Additionally, outsourcing these general accounting roles with local candidates in Mexico would be more cost-efficient.

Solutions

After consulting with the client, it was determined a successful restructuring required eight roles—including Accounts Payable, Accounts Receivable, Tax Specialists, and a Finance Manager—to build their team in Mexico City.

Addison Group's Global Excellence Center, specializing in offshore staffing solutions, began to screen top local candidates and coordinate interviews with finalists for the client. The GEC's deep understanding of the client's culture helped ensure the finalists would be strong cultural fits. The talent the Global Excellence Center placed immediately took over all invoice processing. This quickly cleared up the bandwidth issues for their US-based F&A team to focus on more strategic and forward-looking decisions for the company.

The entire restructuring project – from first request to fully-staffed – was completed in less than two months and quickly reaped improved operational efficiency and cost savings. This highly satisfied client continues to partner exclusively with Addison Group for all their national and international staffing needs.

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The Addison difference

We know that great teams start with great people.

That means we focus on quality, not quotas. It means that we’re laser-focused on seeing candidates beyond their resumes to understand their goals and make sure they align with your mission. And it means working with you to get detailed insights into your teams so we can find people who fit, not just who’s available.

No one gets talent like Addison Group.®

About Addison Group

Addison Group delivers specialized talent solutions and consulting services across finance & accounting, IT, healthcare, HR, and administrative functions. Our people-first approach helps organizations build high-performing teams, when and where they need them.

A full range of services

- Contract
- Contract-to-hire
- Permanent placements
- Executive search

Accolades



Forbes America's Best Recruiting Firms 2025