

Addison Group installs plumbing distributor's overseas accounts payable team in Mexico



A leading distributor of plumbing and HVAC materials based in Dallas, Texas needed overseas accounts payable talent in Mexico City to support their growing operations.

Challenge

A long-standing Addison Group client decided to move a portion of their Accounts Payable operations to Mexico City and needed help finding specialized, local talent to ensure a smooth transition.

Without the right talent, the client risked falling behind on internal requirements and expectations. They would miss critical deadlines for getting invoices paid and processed on time.

Solutions and results

To move their accounts payable team, the client identified five roles critical for success. Bilingual proficiency was required to facilitate collaboration with U.S. colleagues and drive operational success.

Addison Group's Global Excellence Center (GEC), specializing in offshore staffing, joined the project to screen local candidates in Mexico and set up interviews for the client.

The GEC placed six candidates within six weeks of the initial request. Following this success, the client requested that we find them quality general accountants. The client was impressed with how quickly we were able to find the right talent for their culture and how we took the time to understand their company's unique goals. The

client continues to leverage Addison Group for both their national and international staffing needs.

The Addison difference

We know that great teams start with great people.

That means we focus on quality, not quotas. It means that we're laser-focused on seeing candidates beyond their resumes to understand their goals and make sure they align with your mission. And it means working with you to get detailed insights into your teams so we can find people who fit, not just who's available.

No one gets talent like Addison Group.®

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About Addison Group

Addison Group delivers specialized talent solutions and consulting services across finance & accounting, IT, healthcare, HR, and administrative functions. Our people-first approach helps organizations build high-performing teams, when and where they need them.

A full range of services

- Contract
- Contract-to-hire
- Permanent placements
- Executive search

Accolades



Forbes America's Best Recruiting Firms 2025