

Addison Group constructs team of OCM professionals for leading upstream energy company

A leading upstream energy company based in Houston needed experienced Organizational Change Management (OCM) practitioners to lead efforts for a new Information Technology initiative across the organization.

Challenge

The client was investing in new Information Technology projects and needed help encouraging and enforcing user adoption across the organization's 10,000+ employees. Their solution was to build out an OCM team, but they struggled to find the right talent to construct this team, so they turned to Addison Group for help.

Solutions

Addison Group started by meeting with the project's key stakeholders. The first step was to understand the role this team would play throughout the implementation. Next, Addison worked to identify the skills and experience required in potential candidates and the cultural expectations. Addison researched and placed qualified OCM professionals to lead select initiatives and support the internal OCM management team.

Addison also sourced senior-level OCM practitioners to lead multiple efforts around mobile technology, application implementations, and hardware upgrades.

About Addison Group

Addison Group is a leading professional services firm specializing in talent solutions (staffing) and consulting services, offering a full suite of capabilities across multiple practice areas.

Areas of expertise

- Finance & Accounting
- Information Technology
- Healthcare
- Human Resources
- Administrative
- Digital Marketing

Accolades



Forbes America's Best
Recruiting Firms 2024



To round out the change management team, Addison provided the client with Communications and Training contractors to assist in the delivery phase of the projects.

For this particular project, Addison placed 10 top performing consultants and contract-to-hire roles.

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The Addison Group difference

We know that great teams start with great people.

That means we focus on quality, not quotas. It means that we're laser-focused on seeing candidates beyond their resumes to understand their goals and make sure they align with your mission. And it means working with you to get detailed insights into your teams so we can find people who fit, not just who's available.

No one gets talent like Addison Group.™

We'll do our best work, so you can do yours

Our Information Technology Talent Solutions practice provides tailored support with contract, contract-to-hire, permanent placements, and executive workforce solutions.

Let's talk.