

# ELEVATE YOUR BUSINESS

## Addison Group's Professional HR Talent Solutions

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### Excellent Candidates, Exceptional Results

Addison Group's Professional Human Resources Talent Solutions practice partners with you to achieve your business goals. We're focused on your most valuable asset, human capital. Our team has the expertise and local talent network to provide interim, consulting, project-based, and permanent workforce solutions. From program implementation to day-to-day business continuity, our flexible offerings give you tailored solutions to meet your objectives.

Our mission is to understand your organization's unique goals and align the right Human Resources professionals to advance performance, improve efficiencies, and create the best-in-class experience for your workforce. Our goal is to connect you to the right people to deliver solutions.

### Recent Accolades

- *Forbes* | America's Best Professional Recruiting Firms 2022, 2023
- *Forbes* | America's Best Temporary Staffing Firms 2022, 2023
- *SIA* | Largest Staffing Firms in the US 2021, 2022, 2023
- *SIA* | Largest Direct Hire Firms in the US 2023

### Areas of Expertise

- Total Rewards – Compensation and Benefits
- Compliance & Audit
- Diversity, Equity, & Inclusion
- Talent Acquisition & Development
- Employee Experience
- Learning & Organizational Development
- Data Analytics, HRIS, & ATS
- Human Resources Leadership

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# AREAS OF EXPERTISE

## Employee Experience

Demonstrating that your people are valued is the cornerstone to attracting, retaining, and building top-performing employees. From a streamlined onboarding process to strategies designed for retention, our Human Resources professionals are ready to deliver a top-tier employee experience for your people.

## Compliance and Audit

Employing systematic procedures to comply with evolving Human Resources regulatory standards reduces manual work and the risk of non-compliance. The Human Resources Compliance experts in our network can ensure that your organization is compliant with the newest labor regulations and prepared to keep up with future policy changes.

## Learning and Organizational Development

Employees with growth and development opportunities are more engaged and more likely to be retained. Whether you need training content created, curriculum designed, or a succession plan put in place, our pool of Learning & Organizational Development professionals can aid your team in the creation and administration of these programs.

## Data Analytics, HRIS, & ATS

Optimize your visibility and accountability through data and analytics. From new system discovery and implementation (HRIS & ATS) to analysis of existing people and talent data, we've got you covered. Our People and Talent Analytics professionals are ready to help propel your organization toward a better, more insightful future.

## Talent Acquisition and Development

In a competitive hiring market, speed and efficiency are critical to engaging with the best talent. Whether you need a complete strategic overhaul of your recruiting function or a skilled interim Talent Acquisition professional to alleviate an influx of requisitions, our network of Talent Acquisition and Development experts are ready to make an immediate impact.

## Diversity, Equity, & Inclusion

Embracing a diverse workforce and fostering a culture built on inclusivity and equity is key to a thriving workplace. Organizations that have built the infrastructure to promote an inclusive culture outperform their less diverse peers. Diversity of thought and experience leads to more innovation and ultimately, better results. Our pool of DEI experts partner with stakeholders to build & deliver DEI programs that fit your organizational needs.

## Human Resources Leadership

When it comes to motivating and maximizing productivity amongst a team, nothing is more important than strong leadership. Whether your need is interim or permanent, our network of strategic Human Resources thought leaders are ready to make a lasting positive impact on your business operations.

## Total Rewards - Compensation and Benefits

Our team of professionals helps you stay ahead of the curve in today's competitive hiring landscape with compensation benchmarking projects and benefits analysis.

**Ready to transform your team?** Our Human Resources Talent Solutions practice provides interim, consulting, project-based, and permanent workforce solutions for direct support.  
Contact [HRTalentSolutions@addisongroup.com](mailto:HRTalentSolutions@addisongroup.com) today!